



Corporate Social Sustainability Responsibility and Current Metrics, May 2023

Mission Statement

We are environmentally and socially responsible producers of wines of such quality and value that they find lasting acceptance in the marketplace. In concert with our pursuit of excellence in winemaking we are committed to the consideration of the impact our decisions make on the environment for future generations.

Our devotion to excellence in winemaking is matched by a commitment to our customers and to considering the impact our decisions have on the environment for future generations.

Company Statement of Values

Exceptional Quality: To produce unique and finely crafted wines using quality grapes that are exceptionally suited to our region.

Outstanding service: To impress our customers with responsive and friendly service.

Positivity: To promote a company-wide feeling of teamwork, shared pride, enjoyment, personal responsibility, and commitment to each other's success at work.

Environmental Responsibility: To be an environmentally responsible producer by reducing our carbon footprint, expanding our use of renewable energy, improving our conservation of water, reducing our waste and farming sustainably.

Social Responsibility and Equity: To be a socially responsible and equitable employer by providing competitive, living wages, health benefits, and an inclusive work environment supporting under-represented and historically oppressed demographics.

Integrity: To conduct our business of winemaking and selling with integrity and honesty in our winemaking practices, our connections with industry and consumers, and in our promotional materials.

Sustainability

Quady Winery is certified Sustainable by the California Sustainable Winegrowing Association. As part of this certification, Quady Winery is embarking on a policy of continuous improvement in all areas, especially those related to climate and the environment, employee development, health and safety, and our community. The following are some of our current programs and metrics.

QUADY

SWEET & APÉRITIF WINES

- *Safety:* Quady Winery puts safety first and is proud of the strong employee safety program lead by our production staff and managers.
- *Recycling:* We recycled 112,424 lbs. of materials in 2022.
- *Water use:* We currently use 6 gallons of water per case, which puts us in the average range of water use for wineries on the West Coast of the U.S. We have a water conservation strategy to become more efficient every year.
- *Renewable energy use:* We currently generate approximately 50% more solar energy than we purchase. The solar energy we don't use is sent back to the PGE grid.
- *GHG emissions:* Across scope 1, 2, and 3 total GHG emissions related to transportation, packaging, fuel, and electricity are 0.64 lbs. per case, this includes carbon credits from onsite solar energy production.
- *Ownership:* Quady Winery is 50% female owned.
- *Diversity, Equity, and Inclusion (DEI):* Quady Winery has enacted DEI training for all staff and has invested in educating key human resources decision makers on DEI so that we can effectively meet our commitment to be a socially equitable and responsible employer.